## **POLICY ADOPTION**

It is the responsibility of the School Board to adopt policies for governing the school division. The power to enact policy cannot be delegated to an employee or agent such as the superintendent or a single member of the School Board.

Policy is a basic statement of the intent of the School Board which creates rights and responsibilities for the conduct of the school division's business. Being of a dynamic nature, policies are subject to revision by the School Board.

Regulation is the manner or method of implementation of policy by the superintendent and staff, subject to change as conditions and/or circumstances may dictate.

Policies shall be developed and presented to the School Board evidencing the consideration of the various stakeholder views who are affected by the policy or who are responsible for implementing the policy. In addition, policies shall be reviewed in accordance with the Division's Equity Checklist in order to address potential inequities within the policy (Enclosure 1). The final authority for adoption rests solely with the School Board.

When a proposed action of the School Board, initiated either by a School Board member or administration, affects existing School Board policies, the existing policy and regulation, if any, shall be referenced so that the effect of the new action will be clear.

Unless otherwise provided, when policies are adopted, altered or replaced, the new or revised policy shall become effective upon adoption.

All regulations for implementation of the policies shall be developed by or through the superintendent. They shall be presented to the School Board as information items, unless the School Board informs the Superintendent that it wants to act on a specified regulation.

Where changes in policy and/or regulations are made, these shall be prepared and distributed to all concerned for insertion into the policy and/or regulation manuals so that action of the School Board may be implemented as soon as possible.

Adopted: August 22, 2013 Reviewed: March 11, 2021 Equity Review: March 11, 2021

Legal Refs.: Code of Virginia, 1950, as amended, §§ 22.1-78, 22.1-253.13:7

Underwood v. Henry County School Board, 245 Va. 127, 427 S.E.2d 330, (1993).

Cross Refs.: BFB, Board Policy Manual