

## **SCHOOL BOARD MEMBER COMPENSATION AND BENEFITS**

Each member of the Albemarle County School Board receives an annual salary as provided by law.

Actual expenses incident to performance of official duties by a School Board member may be reimbursed on presentation of an expense voucher with receipts attached. Compensation is paid for mileage incurred for attendance at meetings of the School Board and in conducting other official business of the School Board.

School Board members may participate in the division's group insurance plan.

### **A. Compensation**

1. The members of the Albemarle County School Board shall receive an annual salary, payable in monthly installments, as provided by Virginia law, and according to the procedures described in this policy. The Board shall establish its members' salary on an annual basis by affirmative vote between May 1 and June 30 of each year. Before setting members' salary each year during this time period, the Board shall hold a public hearing and provide notice of the hearing as specified in Va. Code §§ 15.2-1426 and 15.2-1427, as amended.
2. The maximum annual salary for Board members shall be based upon the population of Albemarle County according to current official U. S. Census population data, and may be increased each year by an inflation factor not to exceed five (5) percent. If approved by majority vote, the salary amount shall be effective as of July 1 following the Board vote. This procedure shall govern the establishment of Board members' salary on an annual basis.

### **B. Expenses**

#### **1. Board Meetings**

Board members shall be reimbursed for travel from home to and from all called meetings of the Board. Reimbursement shall be based upon the mileage and at a rate consistent with that paid by the County and in accordance with state law.

#### **2. Educational Meetings, Conventions, and Institutes**

Board members shall be reimbursed for all necessary expenses and fees involved in attending educational meetings, conventions and institutes that will contribute to the improvement of the Albemarle County Public

Schools.

3. Additional Salary for Chairman

The Board may, in its discretion, pay the Chairman of the School Board an additional salary not exceeding two thousand dollars (\$2,000.00) upon passage of an appropriate resolution by the Board.

4. Mileage

The Board may in its discretion pay each of its members' mileage for use of a private vehicle in conducting other official business of the School Board.

Adopted: July 1, 1993

Amended: March 24, 1997; December 12, 2002; January 28, 2010; April 23, 2015;  
August 8, 2019

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Legal Refs: Code of Virginia, 1950, as amended, §§ 15.2-1414.1- et seq., 22.1-32, 22.1-55, 22.1-78, 22.1-85

Cross Refs: BHE School Board Member Liability Insurance