

STAFF WEAPONS IN SCHOOL

No one may possess or use any firearm or any weapon, as defined in Policy JFCD, *Weapons in School*, on school property (including school vehicles), on that portion of any property open to the public and then exclusively used for school-sponsored functions or extracurricular activities while such functions or activities are taking place, or on any school bus or other school division owned vehicle without authorization of the Superintendent/Designee.

Employees in the following circumstances are exempted from and do not need to obtain the Superintendent's or the Superintendent's Designee's authorization in order to possess a knife or tool that would otherwise be considered a weapon expressly excepted from this policy: (i) an employee possessing a knife customarily used for food preparation or service and using it for such purpose, (ii) an employee who possesses a knife or blade which is used customarily in their trade, (iii) an employee who possesses a pen knife or pocket knife having a folding blade less than three inches in length, and (iv) law enforcement officials.

Violation of this policy by an employee will result in appropriate disciplinary action up to and including dismissal. Illegal conduct will be reported to law enforcement officials.

Adopted: December 14, 2017
 Amended: June 9, 2022
 Equity Review: June 9, 2022

Legal Ref.: Code of Virginia, 1950, as amended, §§ 18.2-308.1, 22.1-78, 22.1-279.3:1.
 8VAC20-560-10.

Cross Ref.: CLA, *Reporting Acts of Violence and Substance Abuse*
 GBC, *Standards of Conduct*
 GBCA, *Employee Discipline*
 JFCD, *Weapons in School*
 KGB, *Public Conduct on School Property*