ACCEPTANCE OF GIFTS

No officer or employee of a state or local government or advisory agency shall accept any money, loan, gift, favor, service, or opportunity that reasonably tends to influence them in the performance of their official duties. Items given to a group shall be permitted if used or consumed on school division premises and not used in contravention of the above policy.

This policy is not intended to abolish the exchange of gifts between employees for birthdays, holidays, or retirement events, or the offering or acceptance of social invitations, providing that such exchange or invitation is understood not to influence employees in the discharge of their official duties.

Any gift, as defined in the State and Local Government Conflicts of Interest Act, with a value greater than $50, including but not limited to meals and entertainment, shall be disclosed as provided for by state law.

Nothing herein shall be construed to prohibit or apply to a teacher or other employee of the School Board accepting an award or payment in honor of meritorious or exceptional services performed and made by an organization exempt from federal income taxation pursuant to the provisions of Section 501(c)(3) of the Internal Revenue Code.

Adopted: December 8, 1997
Amended: April 28, 2005; July 10, 2008
Reviewed January 22, 2015

Legal Ref.: State and Local Government Conflict of Interests Act, Virginia Code §§2.2-3100 et seq.
Cross Ref.: BBFA, School Board Members Conflict of Interest