

## **SUPERINTENDENT'S COMPENSATION AND BENEFITS**

The Division Superintendent's contract sets forth the Superintendent's compensation and benefit package. The superintendent's contract is available to the public pursuant to the Virginia Freedom of Information Act.

The School Board shall provide for the necessary traveling and office expenses of the Superintendent. Detailed records of all such expenses shall be kept by the Division Superintendent.

The School Board shall not renegotiate the Superintendent's contract during the period following the election or appointment of new members and ending on the date such members are qualified to assume office.

When the Superintendent's contract is being renegotiated, each member of the School Board will be notified at least 30 days in advance of any meeting at which a vote is planned on the renegotiated contract unless the members agree unanimously to take the vote without the 30 day's notice. Each member's vote on the renegotiated contract will be recorded in the minutes of the meeting.

Adopted: July 1, 1993

Amended: March 24, 1997; August 8, 2002; March 25, 2004; January 27, 2011;  
September 26, 2013; July 12, 2018

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Legal Refs.: Code of Virginia, 1950, as amended, §§ 2.2-3705.1, 22.1-60

Cross Ref.: CBB, Appointment and Term of the Superintendent