

## STAFF WEAPONS IN SCHOOL

No one may possess or use any firearm or any weapon, as defined in Policy JFCD, Weapons in School, on school property (including school vehicles), or that portion of any property open to the public and then being used exclusively school-sponsored functions or extracurricular activities while such functions or activities are taking place, or on any school bus without authorization of the Superintendent or the Superintendent's Designee.

Advance written authorization of the Superintendent or of the Superintendent's Designee to possess or use any firearm or any weapon prohibited by this Policy must be obtained in all circumstances, unless expressly excepted in this policy. Those circumstances requiring advance authorization include, but are not limited to, (i) each employee who possesses a firearm or weapon as a part of the school's curriculum or activities; (ii) each employee who possesses a firearm or weapon as a part of any program sponsored or facilitated by either the school or any organization authorized by the school to conduct its programs either on or off the school premises; (iii) each employee who possesses an unloaded firearm that is in a closed container or the trunk, or a knife having a metal blade, in or upon a motor vehicle, or an unloaded shotgun or rifle in a firearms rack in or upon a motor vehicle; (iv) each employee who has a valid concealed handgun permit and possesses a concealed handgun while in a motor vehicle in a parking lot, traffic circle, or other means of vehicular ingress or egress to the school; and (v) a school security officer authorized to carry a firearm pursuant to § [22.1-280.2:1](#).

Employees in the following circumstances are exempted from and do not need to obtain the Superintendent's or the Superintendent's Designee's authorization in order to possess a knife or tool that would otherwise be considered a weapon expressly excepted from this policy: (i) an employee possessing a knife customarily used for food preparation or service and using it for such purpose, (ii) an employee who possesses a knife or blade which is used customarily in his or her trade, and (iii) an employee who possesses a pen knife or pocket knife having a folding blade less than three inches in length.

Violation of this policy by an employee will result in appropriate disciplinary action up to and including dismissal. Illegal conduct will be reported to law enforcement officials.

Adopted: December 14, 2017

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Legal Ref.: Code of Virginia, 1950, as amended, §§ 18.2-308.1, 22.1-79(3), 22.1-78, 22.1-279.3:1, 22.1-280.2:1, 8VAC20-81-10

Cross Ref.: CLA, Reporting Acts of Violence and Substance Abuse  
 GBC, Standards of Conduct  
 GBCA, Employee Discipline  
 JFCD, Weapons in School  
 KGB, Public Conduct on School Property