## EVALUATION OF SCHOOL BOARD OPERATIONAL PROCEDURES

The School Board reviews its performance annually to ensure its proper discharge of responsibilities to the community. Evaluation is based on a positive approach, identifying the strengths of the School Board and opportunities for improvement.

The following elements are included in the self-evaluation process:

- 1. School Board members are involved in the development of an evaluation instrument and procedure.
- 2. The School Board evaluation instrument is completed by individual Board members memberson a confidential basis, and submitted to the School Board Chairman, or the Chairman's designee, for compilation.
- 3. The School Board meets, with all members present, to review and discuss the composite results.
- 4. Each conclusion is supported by objective evidence.

Based on discussion of the results, the School Board develops both short- and long-range goals and objectives to ensure continued proficiency in its areas of excellence, to strengthen weak areas and to improve the efficiency of the Board.

Adopted: December 11, 2014

Leg. Ref.: Code of Virginia, 1950, as amended, § 22.1-78

Cross Refs: AE, School Division Goals and Objectives

AF, Commitment to Accomplishment

BBA, Role and Evaluation of the School Board