

A special meeting of the Albemarle County School Board was held November 8, 2017 at 4:00 p.m., Albemarle County Office Building, Room 241, 401 McIntire Road, Charlottesville, VA 22902

Present: Mr. Stephen Koleszar; Mr. Jonno Alcaro; Mr. David Oberg; Mrs. Pamela Moynihan (arrived at 4:06 p.m.)Mr. Jason Buyaki; Mr. Graham Paige, and Dr. Kate Acuff.

Absent: None.

Staff Present: Dr. Pamela Moran, Superintendent; Dr. Matthew Haas, Deputy Superintendent; Mr. Dean Tistadt, Chief Operating Officer; Ms. Lorna Gerome, Director of Human Resources; Ms. Brooke Conover, Human Resources Analyst; Ms. Rosalyn Schmitt, Director of Budget and Planning; Mr. Jim Foley, Director of Transportation; Mr. Jackson Zimmermann, Assistant Director of Fiscal Services; Ms. Amanda Farley, Senior Assistant County Attorney; and Ms. Jennifer Johnston, Clerk of the School Board.

Agenda Item No. 1.1. Call to Order

At 4:00 p.m., Dr. Acuff called the meeting of the Albemarle County School Board back to order.

Agenda Item No. 2.1. Update on Teacher Compensation Review.

Ms. Gerome, Ms. Conover, and Mr. Zimmermann provided for the Board's consideration information on the teacher compensation review to include cost of labor information and market options.

Dr. Acuff noted that the initial charge on compensation was to see how the division was doing compared to others. It was not to come back to the Board with a different market, and it is not one of the recommendations from the consultant.

Mr. Oberg said that the division has artificially placed itself at the bottom of the top quartile. The Board needs to discuss if this is where we want to be because if not, the Board can change where the division should be placed.

Dr. Acuff said that she is not interested in changing the market. She noted that the Board could review the stipends paid to teachers to make sure they are appropriate.

There was Board consensus not to change the market for teacher compensation.

Mr. Koleszar said that the division needs to address the teacher shortage proactively by investing more in a real "grow your own" program. He also expressed concern about going from 4 anchor points on the scale to 2 anchor points on the scale.

Dr. Acuff asked when reductions were made to the academic leadership stipend program, how was it decided where the cuts would be made?

Mr. Alcaro asked where the division lays in the market with stipends paid to teachers.

Mr. Buyaki said that the Board just learned about a potential in VRS which is concerning.

Mr. Paige said that he would like staff to provide information on the division's stipends versus those for divisions in our market.

Agenda Item No. 2.2. Academy Transportation.

Dr. Haas and Mr. Foley provided for the Board's consideration information on transportation for high school students to academies not located at the base school. Each comprehensive high school operates an academy with a specialized focus:

- Albemarle HS: Math, Engineering & Science Academy (MESA)
- Western Albemarle HS: Environmental Studies Academy (ESA)
- Monticello HS: Health and Medical Science Academy (HMSA)

Currently, students can apply to any academy but they have to provide their own transportation if they want to attend a school out of their district. In alignment with the School Board's current strategic priorities (create a culture of high expectations for all; identify and remove practices that perpetuate the achievement gap; ensure that students identify and develop personal interests.), students should have the opportunity to attend an academy at another school and should not be disadvantaged by not being able to provide his/her own transportation.

Staff will present a budget initiative to fund a shuttle system that transports students from a satellite stop in the student's district to an academy out of their district. Open Houses for Academies take place in November and December. Applications are due in January. Commitment to this funding is needed earlier than the budget cycle to best inform students as they apply to the various academies.

Additional transportation costs will have operating impacts and potential capital impacts as well.

Mr. Oberg asked why the academy students could not be picked up with the elementary students.

Mr. Koleszar said that the division should offer the elementary drop off and the parent drop off options.

There was Board consensus for staff to continue studying the idea of providing transportation to academies and to bring a recommendation back to the Board for review in January.

Dr. Acuff asked if the conceptual model is to limit the capacity enrollment to 160 students.

Mr. Alcaro asked if the transportation was approved, would the enrollment be opened up to accept more students.

Mr. Koleszar said that by providing transportation it would open more opportunities for students. He also asked if the division was going to offer transportation, when would the Board make a decision.

Mrs. Moynihan asked if smaller buses could be purchased for this purpose rather than the larger buses in order to save money.

(There was a break from 5:25 p.m. until 5:33 p.m.)

Agenda Item No. 2.3. High School Facility Planning Study: Scenario Discussion.

Ms. Schmitt said at the Board's October 26th Work Session, consultants from Fielding Nair International and HBA Architecture presented their preliminary findings on a High School Facility Planning study. On December 14, they will return with their final report. To provide additional feedback and direction for the report, staff will facilitate discussion with the Board to compare and analyze the scenarios presented at the last meeting.

Mr. Alcaro asked about the cost of the village concept.

Mrs. Moynihan asked how much land would be needed for a center-based model.

Mr. Alcaro asked if there was any county owned property that could be used.

Mr. Koleszar asked if the Board decided to go with a center-based model, could the Burley Middle School facility be turned into a center. He also asked if we are going to create a model that is attractive to students, and what is right programmatically.

Mr. Alcaro said that he is in favor of the village-based model.

Mr. Paige said that he likes the village-based model as well.

Mr. Buyaki said that he likes the center-based model and using Burley as the center. He also likes the village-based model. He does not support another comprehensive high school.

Mr. Oberg said that the division could not be static any more by building another comprehensive high school. He is inclined towards the village-based model. He would support this model as long as the property is built so that it can be easily repurposed.

Mr. Paige asked if space could be leased for the village-based model.

Mrs. Moynihan said that she does not like the village-based model. She would prefer to build a new comprehensive high school.

(Mr. Buyaki left the meeting at 6:09 p.m.)

Mr. Koleszar asked why the Board is locked into the December timeline. He feels that the Board needs more discussion.

Dr. Acuff asked if the Board would like to schedule a special meeting for further discussion on the high school facility planning. **There was Board consensus to hold a special meeting on December 7, 2017.**

Agenda Item No. 3.1. Other Business by Board Members/Superintendent. None.

Agenda Item No. 4.1. Adjournment.

At 6:39 p.m., hearing no objections, Dr. Acuff adjourned the meeting of the Albemarle County School Board.

Chairman

Clerk