

A Work Session of the Albemarle County School Board was held on January 27, 2022 at 6:30 p.m., via Zoom, Charlottesville, VA 22902.

**PRESENT:** Mr. Graham Paige, Ms. Katrina Callsen (arrived at 5:33 p.m.), Mr. Jonno Alcaro, Ms. Ellen Osborne; Ms. Judy Le; Dr. Kate Acuff; and Mr. David Oberg.

**ABSENT:** None.

**STAFF PRESENT:** Dr. Matthew Haas, Superintendent; Ms. Debbie Collins, Deputy Superintendent, Dr. Clare Keiser, Assistant Superintendent, Dr. Bernard Hairston, Assistant Superintendent, Mr. Ross Holden, School Board Attorney, Dr. Patrick McLaughlin, Chief of Strategic Planning, Ms. Rosalyn Schmitt, Chief Operating Officer, Dr. Christine Diggs, Chief Technology Officer; Dr. Daphne Keiser, Assistant Director of Human Resources; Mr. Dan Redding, Director of Human Resources; Mr. Brodie Downs, Assistant Director of Human Resources; Student Representative Elizabeth Albarra; and Ms. Jennifer Johnston, Clerk to the School Board.

**Agenda Item No. 1.1. Closed Meeting.**

At 5:00 p.m., Mr. Alcaro offered a **motion** that the School Board go into a closed meeting as authorized by the Virginia Freedom of Information Act, section 2.2-3711(A) of the Code of Virginia under subsection 7 for consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body; and subsection 8 for consultation with legal counsel employed or retained by the Albemarle County School Board regarding specific legal matters requiring the provision of legal advice by such counsel. Ms. Le **seconded** the motion. **Roll was called and the motion passed by the following recorded votes:**

**AYES:** Ms. Osborne, Mr. Alcaro, Ms. Le, Dr. Acuff, Mr. Oberg, and Mr. Paige.

**NAYS:** None.

**ABSENT:** Ms. Callsen

**Motion carried by a 6:0:1 vote.**

**Agenda Item No. 1.2. Closed Meeting Certification.**

At 6:30 p.m., Mr. Alcaro offered a **motion** that the Board certify by recorded vote that to the best of each Board member's knowledge, only public business matters lawfully exempted from the open meeting requirements of the Virginia Freedom of Information Act and identified in the motion authorizing the Closed Meeting were heard, discussed or considered in the Closed Meeting. Ms. Le **seconded** the motion. **Roll was called and the motion passed by the following recorded votes:**

**AYES:** Mr. Alcaro, Ms. Le, Mr. Oberg, Ms. Osborne, Dr. Acuff, and Mr. Paige.

**NAYS:** None.

**ABSENT:** Ms. Callsen.

**Motion carried by a 6:0:1 vote.**

**Agenda Item No. 1.3. Call to Order.**

At 6:30 p.m., Mr. Paige, Chair, called the meeting back to order.

Mr. Paige said that the meeting is being held electronically pursuant to Virginia state law and Albemarle County ordinance because the Covid-19 pandemic makes it impracticable and unsafe to assemble a quorum physically in a single location. The meeting is being streamed live on the Albemarle County Public School's

website, and public comment may be offered through the Zoom waiting room feature in accordance with the School Board's protocol or by written submission.

**Agenda Item No. 1.4. Moment of Silence.**

**Agenda Item. No. 2.1. Approval of Agenda.**

Mr. Alcaro offered a **motion** to approve the agenda. Ms. Le **seconded** the motion. **Roll was called, and the motion passed by the following recorded votes:**

**AYES:** Mr. Oberg, Dr. Acuff, Ms. Le, Ms. Osborne, Mr. Alcaro, and Mr. Paige.

**NAYS:** None.

**ABSENT:** Ms. Callsen.

**Motion carried by a 6:0:1 vote.**

**Agenda Item No. 3.0. Consent Agenda**

- 3.1 Approval of Consent Agenda
- 3.2 For Action: Policy Review and Revision
- 3.3. Electric School Bus Grant – Authorized Representative
- 3.4. For information: Policy Review and Revision
- 3.5. Minutes
- 3.6. COVID-19 Status Update
- 3.7. Primary Power Easement

Dr. Acuff offered a **motion** to approve the consent agenda. Mr. Alcaro **seconded** the motion. **Roll was called, and the motion passed by the following recorded votes:**

**AYES:** Ms. Le, Dr. Acuff, Ms. Osborne, Mr. Alcaro, Mr. Oberg, and Mr. Paige.

**NAYS:** None.

**ABSENT:** Ms. Callsen

**Motion carried by a 6:0:1 vote.**

**Agenda Item No. 4.0. Items Pulled from the Consent Agenda. None.**

**Agenda Item No. 5.1. Announcements. (Heard after Public Comment)**

Dr. Haas thanked Baker-Butler Elementary for hosting a school visit earlier in the week. He also thanked Monticello High School for allowing him to substitute teach for a day.

Dr. Haas recognized school principals attending the meeting.

Dr. Haas asked Dr. McLaughlin to provide an update on the number of bank hours the Division had given the missed days due to inclement weather.

**Agenda Item No. 6.0. School Board/Superintendent Business. (Heard after Public Comment).**  
None.

**Agenda Item No. 7.1. Public Comment.**

Ms. Kelly Washington lives in the Rio magisterial district. She proposed to recall the entire School Board. The community would like for the Board to meet in person rather than via Zoom.

Ms. Sarah Harris lives in the White Hall magisterial district. She thanked the Board for upholding the masking policy within the Division.

Ms. Mary Nacey lives in the White Hall magisterial district. She thanked the Board for upholding the masking guidelines within the Division.

Mr. Tim Hickey lives in the Samuel Miller magisterial district. He thanked the Board and school employees for everything done for kids especially maintaining the masking guidelines in the Division.

Ms. Sarah Lepore has children in the western feeder pattern. She asked that the Board continue universal masking for all in schools.

Ms. Lily Bennett lives in the Scottsville magisterial district. She thanked everyone for doing what keeps our students and staff safe at school.

Ms. Anna Scholl lives in the Rio magisterial district. She thanked the Board for keeping the masking policy in place for school.

Mr. Marsh Pattie lives in the White Hall magisterial district. He thanked the Board for pausing the Henley pilot that caused many issues last year. He asked that the Board work with the new State officials. He would like for the Board to work to find time to make up missed instructional time since the beginning of the year.

Dr. Allison Lyons lives in the White Hall magisterial district. She expressed appreciation for the Board and staff of ACPS for the work that has been done to keep schools safe. She also appreciates how well diversity is taught within the division.

Ms. Heidi Gilman Bennett lives in the Samuel Miller magisterial district. She thanked the Board for their work to education all students in the division.

### **Agenda Item No. 8.1. Unpacking the Human Resources Annual Report.**

Dr. Keiser, Mr. Redding, Mr. Downs, and Dr. D. Keiser provided for the Board's consideration the Human Resources Annual Report. The Human Resources Annual Report provides a retrospective about the work of the department as related to hiring, retention, compensation, benefits, wellness, safety and learning for our ACPS employees. Annually, we use this report to guide the department's work - celebrating the successes and identifying challenges that lead to opportunities for improvement. During this work session, Board members will unpack the report to gain a better understanding of the overall health of our workforce to guide policy and budgetary decisions that will allow us to attract, develop and retain the highest quality staff.

The Board member broke in to rooms to discussion the recruitment, selection and retention of classified staff, administrators and teachers, compensation and benefit, recognition and engagement, departmental efforts and challenges going forward, professional development and safety and wellness.

Board members returned from the breakout sessions and shared: 1) what did you read/discuss that you identify as a success? Opportunity?; 2) based on your discussion, what have you learned about the health of our workforce?; 3) how might this information guide the Board's decisions around budget?, and 4) are there other topics/metrics that you would like to see incorporated into our next annual report?

### **Agenda Item No. 8.2. Crozet Elementary School Addition Redistricting Study – Board Action.**

Dr. McLaughlin provided for the Board's consideration the Crozet Elementary School addition redistricting study. The school division has experienced enrollment growth in the Brownsville Elementary School District leading to overcrowding at Brownsville Elementary School. To address current and future overcrowding at Brownsville, the Board approved an addition to Crozet Elementary School.

On August 26, 2021, the School Board directed the Superintendent to convene an advisory committee and to complete a redistricting study.

The committee was convened in September and met four times between that time and November. The committee also convened two community feedback meetings in November.

On December 2, 2021 the superintendent brought forward the recommendation of the committee with no modifications.

A public hearing was held by the Board on January 13, 2022.

Mr. Oberg asked if any islands were being created with the redistricting.

Dr. Acuff asked how many students took the option to stay at Woodbrook Elementary when it was redistricted the last time.

Mr. Alcaro offered a **motion** to approve the Superintendent's recommendation to adopt the new attendance zones in Scenario 2.2. to take effect in 2022-2023 school year, and to allow current Brownsville fourth grade students to remain at Brownsville during the 2022-2023 school year only with no transportation provided. Ms. Le **seconded** the motion. Mr. Paige asked for discussion. Mr. Oberg said that he would like to have the siblings of fourth graders included. Mr. Alcaro agreed. **Mr. Alcaro then withdrew the motion.**

Mr. Alcaro offered a **motion** to approve the Superintendent's recommendation to adopt the new attendance zones in Scenario 2.2. to take effect in the 2022-2023 school year, and to allow current Brownsville fourth grade students and their siblings to remain at Brownsville during the 2022-2023 school year only with no transportation provided. Mr. Oberg **seconded** the motion. **Roll was called, and the motion passed by the following recorded votes:**

**AYES:** Ms. Le, Dr. Acuff, Ms. Osborne, Mr. Alcaro, Mr. Oberg, and Mr. Paige.

**NAYS:** None.

**ABSENT:** Ms. Callsen.

**Motion carried by a 6:0:1 vote.**

**Agenda Item No. 9.1. Other Business by Board Members/Superintendent.** None.

**Agenda Item No. 10.1. Closed Meeting.** None.

**Agenda Item No. 11.1. Certify Closed Meeting.** None.

**Agenda Item No. 12.1. Adjournment.**

At 8:40 p.m., hearing no objections, Mr. Paige adjourned the meeting of the Albemarle County School Board.

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Chairman

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Clerk