

A Work Session of the Albemarle County School Board was held on April 28, 2022 at 6:30 p.m., Albemarle County Office Building, Lane Auditorium, 401 McIntire Road, Charlottesville, VA 22902.

PRESENT: Mr. Graham Paige, Ms. Katrina Callsen, Mr. Jonno Alcaro, Ms. Ellen Osborne, Ms. Judy Le, and Dr. Kate Acuff.

ABSENT: Mr. David Oberg.

STAFF PRESENT: Dr. Matthew Haas, Superintendent; Ms. Debbie Collins, Deputy Superintendent; Dr. Clare Keiser, Assistant Superintendent; Dr. Bernard Hairston, Assistant Superintendent; Mr. Ross Holden, School Board Attorney; Dr. Patrick McLaughlin, Chief of Strategic Planning; Ms. Rosalyn Schmitt, Chief Operating Officer; Mr. Kevin Kirst, Executive Director of Student Services; Student Representative Kofi Mason; Ms. Maya Kumazawa, Director Planning and Budget; Ms. Jennifer Johnston, Clerk to the School Board.

Agenda Item No. 1.1. Closed Meeting.

Ms. Osborne offered a **motion** that that the Albemarle County Public School Board go into a closed meeting as authorized by the Virginia Freedom of Information Act, section 2.2-3711(A) of the Code of Virginia under subsection 1 for the discussion, consideration, or interviews of prospective candidates for employment and the assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; subsection 3 for discussion and consideration of the acquisition of real property for a public purpose, or of the disposition of publicly held real property, where discussion in an open meeting would adversely affect the bargaining position or negotiating strategy of the public body; subsection 7 for consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body; and subsection 8 for consultation with legal counsel employed or retained by the School Board regarding specific legal matters requiring the provision of legal advice by such counsel. Ms. Le **seconded** the motion, **and the motion passed.**

Agenda Item No. 1.2. Closed Meeting Certification.

Ms. Callsen offered a **motion** that the Board certify by recorded vote that to the best of each Board member's knowledge, only public business matters lawfully exempted from the open meeting requirements of the Virginia Freedom of Information Act and identified in the motion authorizing the Closed Meeting were heard, discussed or considered in the Closed Meeting. Ms. Le **seconded** the motion. **Roll was called, and the motion passed by the following recorded votes:**

AYES: Ms. Le, Ms. Osborne, Dr. Acuff, Mr. Oberg, Mr. Alcaro, Ms. Callsen, and Mr. Paige.

NAYS: None.

ABSENT: Mr. David Oberg.

Motion carried by a 6:0:1 vote.

Ms. Osborne offered a **motion** to authorize the superintendent or his designee to initiate negotiations for the acquisition of property A and take other reasonable actions in furtherance thereof. Dr. Acuff **seconded** the motion. **Roll was called, and the motion passed by the following recorded votes:**

AYES: Mr. Alcaro, Ms. Le, Ms. Osborne, Dr. Acuff, Ms. Callsen, and Mr. Paige.

NAYS: None.

ABSENT: Mr. Oberg.

Motion carried by a 6:0:1 vote.

Agenda Item No. 1.3. Call to Order.

At 6:30 p.m., Mr. Paige, Chair, called the meeting of the Albemarle County School Board back to order.

Agenda Item No. 1.4. Pledge of Allegiance.

Agenda Item No. 1.5. Moment of Silence.

Agenda Item. No. 2.1. Approval of Agenda.

Mr. Alcaro offered a **motion** to approve the agenda. Dr. Acuff **seconded** the motion. **Roll was called, and the motion passed by the following recorded votes:**

AYES: Ms. Osborne, Ms. Callsen, Mr. Alcaro, Ms. Le, Dr. Acuff, and Mr. Paige.

NAYS: None.

ABSENT: Mr. Oberg

Motion carried by a 6:0:1 vote.

Agenda Item No. 3.0. Consent Agenda

- 3.1 Approval of Consent Agenda
- 3.2 Special Education Annual Plan for School Year 22-23
- 3.3 COVID-19 Status Update
- 3.4 Minutes
- 3.5 Religious Exemption
- 3.6 For Action: Policy Review and Revision
- 3.7 Personnel Action
- 3.8 For Information: Public Sector Collective Bargaining.

Mr. Alcaro offered a **motion** to approve the consent agenda as amended. Dr. Acuff **seconded** the motion. **Roll was called, and the motion passed by the following recorded votes:**

AYES: Dr. Acuff, Ms. Le, Mr. Alcaro, Ms. Callsen, Ms. Osborne, and Mr. Paige.

NAYS: None.

ABSENT: Mr. Oberg.

Motion carried by a 6:0:1 vote.

Agenda Item No. 4.0. Items Pulled from the Consent Agenda. None.

Agenda Item No. 5.1. Announcements.

Dr. Haas said that the Board was provided with a copy of The Five Habits of High Impact School Boards. This book will be discussed at the June 13, 2022 retreat.

Dr. Haas said Happy Teacher Appreciation Week. Teacher Appreciation Week will be celebrated next week.

Dr. Haas shared with the Board an overview of his visit with Dr. Acuff to Walton Middle School.

Dr. Keiser shared with the Board that the Division held its annual We Notice employee celebration. Approximately 1,300 employees were recognized.

Mr. Paige said Happy Teacher Appreciation Week. He thanked teachers for the work that they do within the Division.

Agenda Item No. 6.1. School Board/Superintendent Business. None.

Agenda Item No. 7.1. Public Comment.

Mr. Vernon Liechti is the president of the Albemarle Education Association. He encouraged the Board to adopt the public sector collective bargaining resolution presented by the Albemarle Education Association at a previous meeting.

Ms. Kayden Wright is a student. He asked that the Board consider allowing payments for activities, etc. in schools through functions like CashApp, Venmo, etc.

Dr. Emily Yen is a resident of the City of Charlottesville. She spoke in support of public sector collective bargaining.

Ms. Mary McIntyre is the vice-president of the Albemarle Education Association. She spoke about a recent grievance that was settled for teachers. She also spoke in support of public sector collective bargaining.

Ms. Ella Tynch is a student at the University of Virginia. She spoke in support public sector collective bargaining.

Mr. David Zatyko is a former teacher. He spoke in support of public sector collective bargaining.

Ms. Donna Evans is a teacher. She spoke about a recent grievance that was settled for teachers. She also spoke in support of public sector collective bargaining.

Ms. Mary Pettis is a City of Charlottesville transportation employee. She spoke in support of public sector collective bargaining.

Ms. Bekah Saxon is with the Blue Ridge Uniserv. She spoke in support of public sector collective bargaining.

Ms. Melissa Brown is a teacher. She spoke in support of public sector collective bargaining.

Agenda Item No. 8.1. FY 23 Budget Development – Adopted Budget Recommendations.

Ms. Kumazawa provided for the Board’s consideration recommendations for the FY23 budget. The School Board approved the FY 2022/23 Funding Request on March 10 and presented the Request to the Board of Supervisors on March 14. Staff will provide recommended adjustments in revenues and expenditures in preparation for adopting the budget on May 12. In addition to School Fund revenues and expenditures, staff will provide a recommendation to include additional Special Revenue Funds, as part of the Adopted Budget.

Ms. Osborne asked about the money for ARP set aside and what it would be used for within the Division.

Ms. Callsen asked for more information on the \$11.5 million for ARP.

Ms. Callsen asked for the meaning of technical adjustments.

There was a break from 7:28 p.m. until 7:39 p.m.

Agenda Item No. 8.2. Capital Improvement Program Work Session.

Ms. Kumazawa and Mr. Charles Rapp, deputy director of community development, provided for the Board’s consideration information on the planning process and development of the comprehensive plan and with an overview of the capital improvements program and process. The purpose of the work session is for the School

Board to become more familiar with the planning process for capital improvements in Albemarle County. The discussion will be the beginning stage of the next Capital Improvement Program (CIP) development process.

1. The first part of the work session will be facilitated by Albemarle County's Community Development Department, with a focus on the planning process and development of the comprehensive plan.
2. The second part of the work session will be on the Capital Improvement Program (CIP) overview and process.

Ms. Le said that she appreciated the information provided by staff.

Dr. Acuff expressed concerns about projects in the pipeline that will have a big impact on schools. She asked if the information was considered during the approval process.

Mr. Alcaro asked if there was information that shows the timeframe for the building out of the projects in the pipeline.

Mr. Paige said that there were at least four projects pending on the southside of the County. He asked how many units would be involved with those projects.

Dr. Acuff said in respect of redoing the comprehensive plan, is there any thought on reconsidering development zones within the County.

Dr. Acuff said that the Board has been unsuccessful in making the case to the Board of Supervisors to fund updates to our schools. She asked if it was feasible to have a more granular list of projects to help understand the ask more.

Ms. Le said that a major concern is with the Centers is that it brings in new shiny places to learn to a small number of students.

Mr. Alcaro asked for more information on the Albemarle High School and Western Albemarle High School master plans.

Mr. Paige asked if the FRN information has been included in considerations for the Albemarle and Western Albemarle master facility plans.

Mr. Alcaro asked for how many years will the master planning costs be asked for from the Board of Supervisors. He also asked if there were any other master plans being looked at for other campuses.

Dr. Acuff said that given class sizes have been reduced, plus there are classes in trailers, and there are support services in trailers, is this information taken in to account when looking at capacity.

Student Representative Mason asked if the funding for Center II included operational costs or is the cost just for the facility.

Ms. Callsen asked how the entire Board could support Dr. Acuff and Mr. Alcaro as the representatives on the CIP Advisory Committee.

Dr. Acuff asked about the plan for solar power at all schools.

Mr. Paige asked if the information provided in the presentation tonight was shared with the CIP Advisory Committee.

Ms. Callsen suggested that the Division create a video showing the areas and/or schools that need to be renovated.

Agenda Item No. 9.1. Other Business by Board Members/Superintendent. None.

Agenda Item No. 10.1. Closed Meeting. None.

Agenda Item No. 11.1. Certify Closed Meeting. None.

Agenda Item No. 12.1. Adjournment.

At 8:40 p.m., hearing no objections, Mr. Paige adjourned the meeting of the Albemarle County School Board.

Chairman

Clerk