

GOALS OF HUMAN RESOURCES POLICIES

The goal of the employment policies and practices of the Albemarle County School Board (“School Board”) is to promote the employment and retention of highly qualified personnel to serve the educational needs of the students of the Albemarle County Public Schools (“ACPS”). In addition to policies established by the School Board, the ACPS shall comply with all applicable state and federal laws and regulations. In any case in which policy conflicts with state or federal law, state or federal law shall control.

These policies shall be administered by the Department of Human Resources which shall be responsible for the appropriate recruitment, staffing, retention, and employee relations of the ACPS and shall maintain a personnel file system for all employees of the ACPS.

Adopted: July 1, 1993
 Amended: December 8, 1997; August 13, 2009; September 26, 2013; March 24, 2022
 Reviewed: July 8, 2004
 Equity Review: March 24, 2022

Legal Refs.: Code of Virginia, 1950, as amended, § 22.1-295.

Cross Refs: AC, *Nondiscrimination*
 GAE, *Child Abuse and Neglect Reporting*
 GB, *Equal Employment Opportunity*
 GBL, *Personnel Records*
 GCD, *Recruitment and Selection of Personnel*