

## **ROLE AND QUALIFICATIONS OF THE SUPERINTENDENT**

### **The Role of the Superintendent**

The Superintendent works in partnership with the Albemarle County School Board (“School Board”) in developing a common vision for the School Division. The Superintendent serves as chief executive officer and provides direction for the daily operation of the school system.

The Superintendent works under the policy direction of the School Board and is responsible to the School Board for the performance of the entire School Division. Authority vested in the Superintendent may be delegated to subordinates except as may otherwise be prescribed by the Commonwealth of Virginia or local School Board policy. The Superintendent shall define the organizational structure of the School Division. The Superintendent is the chief fiscal officer of the School Division and is responsible for the performance of the school system within the budget approved by the School Board.

### **Qualifications for the ACPS Superintendent**

The candidate for Superintendent shall meet those minimum qualifications as set forth by the Commonwealth of Virginia and the State Board of Education. The applicant shall have had a minimum of five (5) years of full-time experience in administration and/or supervision in public schools, two (2) years of which shall have been as a principal. A portion of professional education or experience shall have been within a period of five (5) years immediately prior to the application.

Preference shall be given to those applicants whose experience and education demonstrate proven competence with instruction, planning and management, and communication.

Eligibility shall be limited to individuals whose records indicate they possess the following attributes:

- a. Good character
- b. Management and fiscal capabilities
- c. Leadership
- d. Knowledge of school law
- e. Thorough knowledge of academic, vocational, and special education
- f. Awareness of current educational trends/strategies

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Amended:	March 24, 1997, November 30, 2000, June 28, 2001, August 16, 2004; February 9, 2006; December 10, 2015; November 10, 2016; July 12, 2018; April 28, 2022
Reviewed:	March 8, 1999
Equity Review:	April 28, 2022

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Legal Refs.: Code of Virginia, 1950, as amended, §§ 22.1-60.1, 22.1-253.13:5