

## EMERGENCY CLOSINGS

The superintendent or superintendent's designee may order the closing, the delay in opening or the early dismissal of any or all schools in order to protect the safety and welfare of the students and staff. When any or all schools are ordered to be closed for in-person instruction, the superintendent or superintendent's designee may declare an unscheduled remote learning day consistent with applicable laws and policies.

In the event that an emergency arises during the night, making it unwise to open school the next day, announcements will be made over radio stations, television stations, the School Division Web page, and recorded on the School Closing Information line as soon as the decision is made. If schools are closed, conditions may be reassessed to determine if school buildings can be reopened for after-school activities, community use events, or athletic/scholastic/fine arts competitions or performances.

Should hazardous weather or conditions within a building develop during the day, which would require closing school before the regular dismissal time, the media will be contacted and information will be updated on the website and School Closing Information line.

It will be impossible to contact all parents before releasing the children on such emergency occasions. To prevent confusion, schools must develop procedures for obtaining vital information concerning such arrangements for their pupils under these circumstances. Faculty members will be made aware of arrangements pertaining to their pupils.

Unless employees are notified that their work schedule is changed because of adverse weather or emergency conditions, employees are expected to comply with the normal terms of their employment.

During adverse weather or emergency conditions, employees follow guidelines from the superintendent's school division policies and regulations related to work schedules. The guidelines may be reviewed by the school board. The superintendent may establish any regulations necessary regarding employee work schedules during school closings.

Adopted: July 1, 1993  
 Amended: February 9, 2006; August 13, 2009; November 10, 2016; August 8, 2019;  
 May 27, 2021  
 Reviewed: March 12, 2015  
 Equity Review: May 27, 2021  
 Legal Refs.: Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78, 22.1-98

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Cross Refs.: GCJ, Licensed and Classified Staff Time Schedules  
IC/ID School Year/School Day