

A Work Session of the Albemarle County School Board was held on October 24, 2019 at 6:30 p.m., Lane Auditorium, Albemarle County Office Building, 401 McIntire Road, Charlottesville, Virginia 22902.

**PRESENT:** Mr. Stephen Koleszar; Ms. Katrina Callsen; Mr. David Oberg; Mr. Graham Paige; and Mr. Jonathan Alcaro.

**ABSENT:** Dr. Kate Acuff and Mr. Jason Buyaki.

**STAFF PRESENT:** Dr. Matthew Haas, Superintendent; Ms. Rosalyn Schmitt, Chief Operating Officer; Ms. Debbie Collins, Deputy Superintendent; Dr. Clare Keiser, Assistant Superintendent; Dr. Bernard Hairston, Assistant Superintendent; Ms. Jennifer Sublette, Professional Development Coordinator; Dr. Helen Dunn, Legislative and Public Affairs Officer; Mr. Ross Holden, School Board Attorney; and Mrs. Jennifer Johnston, Clerk.

**Agenda Item No. 1.1. Closed Meeting.** None.

**Agenda Item No. 1.2. Closed Meeting Certification.** None.

**Agenda Item No. 1.3. Call to Order.**

At 6:31 p.m., Mr. Alcaro, Chair, called the meeting of the Albemarle County School Board to order.

**Agenda Item No. 1.4. Pledge of Allegiance.**

**Agenda Item No. 1.5. Moment of Silence.**

**Agenda Item No. 2.1. Approval of Agenda.**

Mr. Paige offered a **motion** to approve the agenda. Mr. Koleszar **seconded** the motion, **and the motion passed.**

**Agenda Item No. 3.1. Approval of Consent Agenda.**

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3.2. Scottsville Addition and Renovations Design Development

3.3. E-Rate Program

3.4. Donations and Reimbursements to School Division FY 2018-19 – 4<sup>th</sup> Quarter

3.5. Religious Exemption

3.6. Religious Exemption

3.7. Religious Exemption

3.8. Religious Exemption

3.9. Personnel Action

3.10. Exemption from Compulsory Attendance

3.11. Revision to Policy GCJ – Licensed and Classified Staff Schedules, Time Tracking, and Compensation

3.12. 2020-2021 Comprehensive High School Program of Studies Middle School Elective Offerings

3.13. For Information: The 2019 State of the Division Report

3.14. Proposed Revisions to Policy FA

3.15. For Information: Policy Reviews and Revisions

Mr. Koleszar offered a **motion** to approve the consent agenda. Mr. Paige **seconded** the motion, **and the motion passed.**

**Agenda Item No. 4.0. Items Pulled from the Consent Agenda.** None.

**Agenda Item No. 5.1. Announcements.**

Ms. Schmitt said that this week is National School Bus Safety Week.

Dr. Haas reviewed his weekly check-in with the Board.

Mr. Alcaro said that he has visited nine schools since the last meeting. Every person he spoke to said that mental health counseling is the number one issue so he would like to discuss during the budget process.

**Agenda Item No. 6.1. School Board/Superintendent Business.** None.

**Agenda Item No. 7.1. Anti-Racism Policy Update.**

Dr. Hairston and Ms. Sublette provided for the Board's consideration an update on the anti-racism policy. The School Board directed the assistant superintendent for school and community empowerment to lead the implementation and evaluation of Division strategies outlined in the anti-racism policy. The challenge is to execute the policy and regulations as written to eliminate all forms of racism from the Division in conjunction with related board policies. The School Board received an update on the Project Charter tool that is being developed to influence sustainable change in Albemarle County Public Schools.

Mr. Koleszar expressed his appreciation to Dr. Hairston for his work.

Mr. Koleszar asked if the anonymous reporting app had been fixed so that the racial incident is able to be reported.

Mr. Alcaro said that the student equity and diversity committee was written into the policy.

Mr. Paige asked which grades are being focused on with Reframing the Narrative.

**Agenda Item No. 7.2. Proposed Legislative Packet.**

Dr. Dunn provided for the Board's consideration the proposed legislative packet. This draft Legislative Agenda is for the Board's consideration in preparation for the 2020 Virginia General Assembly Session. The draft is presented as Information for the Board's consideration regarding issues anticipated for review by the General Assembly. The Board will receive this item for Action at the November 7 meeting and will subsequently share its legislative priorities with state legislators during their annual meeting, which will be scheduled after the Virginia state elections are over. Jonno Alcaro and Katrina Callsen are the Board's representatives on the Legislative Committee. The priorities focused on school safety and student mental health, school discipline, raising solar power purchase agreement caps, and expanding critical shortage designation.

Mr. Paige asked if VASS or the VEA had endorsed the proposed changes for revised credentials for science teachers.

Mr. Koleszar said that during election years it would be good to hold the meetings prior to the election and include all those on the ballot.

Mr. Koleszar said that funding for education in Virginia is abysmal. We should focus on adequate funding for K-12 education; it should be our top priority.

Mr. Alcaro asked about the Standards of Quality.

**Agenda Item No. 7.3. VSBA Policies and Regulations for VSBA Delegate Assembly.**

Mr. Oberg provided for the Board's consideration an overview of the proposed VSBA policies and regulations. The Virginia School Boards Association (VSBA) Board of Directors approved amendments to the VSBA policies and resolutions that will be submitted to the 2019 VSBA Delegate Assembly for its consideration in November.

Earlier this year, Mr. Oberg agreed to serve as the Delegate and Ms. Callsen agreed to serve as the Alternate. Mr. Oberg will represent the Albemarle County School Board at the VSBA Delegate Assembly regarding the proposed revisions of and additions to policies and resolutions and revisions/additions to the by-laws that have been incorporated in the VSBA Delegate Assembly Handbook.

Mr. Koleszar offered a motion to direct Mr. Oberg to support all of the proposed amendments to the VSBA policies, regulations and bylaws. Mr. Paige seconded the motion, and the motion passed.

**Agenda Item No. 7.4. School Board Governance Manual.**

Mr. Alcaro provided for the Board's consideration information on a draft school board governance manual. At the July 30, 2019 Professional Development session, the Board discussed a desire for a Governance Manual. Mr. Alcaro and Mr. Paige volunteered to work on a manual. Mr. Alcaro and Mr. Paige worked with Ms. Johnston to develop a draft manual for the Board to review and provide direction.

Mr. Oberg suggested that a section be added on budget.

This item was received for information. Updates will be made and placed on future consent agendas for review and ultimately action.

**Agenda Item No. 7.5. Break.**

There was a break from 7:40 p.m. until 7:50 p.m.

**Agenda Item No. 7.6. School Board Evaluation.**

Ms. Callsen provided for the Board's consideration a proposed revision to the School Board evaluation. At the July 30, 2019 Professional Development session, the Board discussed a desire for a new evaluation tool. Dr. Acuff and Ms. Callsen volunteered to work on revising the evaluation tool. Dr. Acuff and Ms. Callsen met with Mr. Holden and Ms. Johnston to review sample evaluation tools. The attached tool is being recommended as a new format for the Board's self-evaluation.

Mr. Koleszar said that he would still like for the Board to evaluate the priorities. He also would like for the cabinet members to complete the self-evaluation form as it would provide some insight to the Board.

This item will be brought back to the Board for approval at the next meeting.

**Agenda Item No. 7.7. Discussion of Student Representative on School Board.**

Mr. Alcaro provided for the Board's consideration information on the idea of having a student representative on the School Board. The School Board encourages input from students on issues related to the School Division. Many divisions have student representatives serving as non-voting members on their respective board.

Mr. Koleszar said that he would recommend that the person be elected by the County Student Council for this position.

Mr. Paige said that he would like to see the students chosen through an application process rather than chosen by the County Student Council.

**Agenda Item No. 8.1. Public Comment. None.**

**Agenda Item No. 9.1. Other Business by Board Members/Superintendent.**

Mr. Koleszar said that on the State of the Division report, he would like to get the number of students who reported their SAT scores by subgroups.

Ms. Callsen said that Ms. Gina Patterson, VSBA Executive Director, reached out to her about applying to be the regional Vice-Chair. Mr. Oberg offered a **motion** appoint Ms. Callsen as the regional Vice-Chair for VSBA. Mr. Paige **seconded** the motion, **and the motion passed.**

**Agenda Item No. 10.1. Closed Meeting – if needed.** None.

**Agenda Item No. 11.1. Closed Meeting Certification.** None.

**Agenda Item No. 12.1. Adjournment.**

At 8:24 p.m., hearing no objections, Mr. Alcaro adjourned the meeting of the Albemarle County School Board.

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Chairman

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Clerk