

**ADDENDUM NO. 7 TO SUPERINTENDENT’S EMPLOYMENT AGREEMENT**

This is Addendum No. 7 to the Superintendent’s Employment Agreement, dated September 28, 2017, as previously amended by Addendum Nos. 1-6 (collectively “Agreement”) by and between the School Board of Albemarle County, Virginia (“School Board”) and Matthew S. Haas, Ed.D. (“Superintendent”)

The parties agree to the following Addendum to the Agreement:

1. Section 4 (“Annual Salary”) is amended to increase the Superintendent’s annual salary by three (3%) percent from Two Hundred Thirty-Three Thousand Six Hundred Forty-Two (\$233,642) Dollars to Two Hundred Forty Thousand Six Hundred Fifty-One (\$240,651) Dollars effective July 1, 2024.
2. In light of the sale of Charlottesville-Albemarle Technical Education Center (CATEC) and reconfiguration of the CATEC Board of Directors, the Superintendent will no longer be eligible to receive the previously paid annual stipend relating to CATEC, effective July 1, 2024.
3. Except as otherwise amended above, the Agreement shall remain. In full force and effect, and the School Board and Superintendent hereby ratify and confirm all provisions, terms, and conditions set forth in the Agreement.

This addendum has been formally approved by the School Board at a lawfully convened open meeting in accordance with the Virginia Freedom of Information Act.

Witness the following signatures:

By: \_\_\_\_\_  
Judy Le, Chair  
School Board of Albemarle County, Virginia

\_\_\_\_\_  
Matthew S. Haas, Ed.D.  
Superintendent

Date: \_\_\_\_\_

Date: \_\_\_\_\_

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
M. Christine Thompson, Clerk  
School Board of Albemarle County, Virginia

\_\_\_\_\_  
Josiah M. Black, Esq.  
School Division Counsel  
School Board of Albemarle County, Virginia

Date: \_\_\_\_\_

Date: \_\_\_\_\_