

## PERSONNEL GOALS OF HUMAN RESOURCES POLICIES GOALS

The goal of the employment policies and practices of the Albemarle County School Board ("School Board") is to promote the employment and retention of highly qualified personnel to ~~effectively~~ serve the educational needs of the students of the Albemarle County Public Schools ("ACPS"). In addition to policies established by the ~~Albemarle County School Board~~, the ~~ACPS school division~~ shall comply with all applicable state and federal laws and regulations. In any case in which policy conflicts with state or federal law, state or federal law shall control.

These policies shall be administered by the Department of Human Resources which shall be responsible for the appropriate recruitment, staffing, retention and employee relations of ~~Albemarle County Public Schools~~ the ACPS and shall maintain a personnel file system for all employees of the ~~school division~~ ACPS.

~~The personnel policies shall be reviewed periodically. Employees or their representatives may be consulted and their suggestions sought in the review and revision of personnel policies. Revisions and additions shall be subject to approval by the School Board on the recommendation of the Superintendent/Designee.~~

Adopted: July 1, 1993  
 Amended: December 8, 1997; August 13, 2009; September 26, 2013  
 Reviewed: July 8, 2004

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Legal Refs.: Code of Virginia, 1950, as amended, § 22.1-295.

Cross Refs: AC, Nondiscrimination  
GAE, Child Abuse and Neglect Reporting  
GB, Equal Employment Opportunity  
GBL, Personnel Records  
GCD, Recruitment and Selection of Personnel

