LEGAL ACTION BY EMPLOYEES

The School Board recognizes the rights of individuals to bring legal action on their own behalf. However, employees of Albemarle County Public Schools are prohibited from initiating legal action on behalf of the school division against students, teachers, parents, or other citizens without the written prior approval of the Superintendent.

The Superintendent shall base this approval on his/her best judgement after consultation with the School Board's legal counsel. Although the services of the School Board Attorney may be available for appropriate cases, employees shall not assume that the services of the School Board Attorney are available in all instances. Approval will be made by the Superintendent or the School Board depending on the apparent seriousness of the case.

Adopted: July 1, 1993 Amended: December 8, 1997

Reviewed: May 27, 2004; January 28, 2010; March 26, 2015