

**Rio Magisterial District
School Board Member Application**

*Applications must be received in the office no later than 5 p.m., on
Friday, October 13, 2023*

Name LUKE HARMS

Home Address 521 CADDY ALLEY, CHARLOTTESVILLE, VA, 22911

**You must be registered to vote in the Rio Magisterial District. You can determine this by checking
your voter card or by calling the Voter Registration Office at 434-972-4173.*

Phone _____ Cell Phone 910-494-3965

Email LUKE.A.HARMS@GMAIL.COM

Do you currently have children/grandchildren in ACPS? ☒ Yes ☐ No

If no, have you had children/grandchildren in ACPS? ☐ Yes ☐ No

How long have you resided in Albemarle County? 18 YEARS

Have you ever been appointed to an Albemarle County School Board/Albemarle County
Public Schools Committee/Council? NO

If so, please explain your previous committee/council work.

Please indicate why you are interested in serving on the School Board.

PLEASE SEE ATTACHMENT

Please indicate where appropriate, areas of your experience and knowledge:

<input type="checkbox"/> School Construction	<input checked="" type="checkbox"/> Research
<input checked="" type="checkbox"/> General Construction	<input checked="" type="checkbox"/> Education/Curriculum
<input type="checkbox"/> Engineering	<input checked="" type="checkbox"/> Databases
<input type="checkbox"/> Architectural Expertise	<input type="checkbox"/> Budget Analysis
<input type="checkbox"/> County Planning	<input type="checkbox"/> Nonprofit and Human Services
<input type="checkbox"/> Land Development	<input type="checkbox"/> Public Administration
<input checked="" type="checkbox"/> Statistics/Demographics	<input checked="" type="checkbox"/> Federal Government/Military
<input type="checkbox"/> Finance	<input type="checkbox"/> Other
<input type="checkbox"/> County Government	

Please further explain your experience(s) as indicated in the list above, including any leadership skills, education and experiences. *PLEASE SEE ATTACHMENT*

Indicate if you are attaching additional information pertinent to this application.

☒ Attachments are provided
☐ No attachments were necessary

Signature _____

Date *12 OCT 2023*

Be advised that upon submission, this application and supporting documents becomes a public document and may be published by Albemarle County Public Schools.

Return application to:

Christine Thompson, Clerk
Albemarle County School Board
401 McIntire Road, Room 345
Charlottesville, VA 22902

Phone: 434-972-4055

Email: cthompson@k12albemarle.org

Luke Harms

910-494 3965 luke.a.harms@gmail.com 521 Caddy Alley Charlottesville VA 22911 United States

October 12, 2023

Albemarle County School Board
401 McIntire Road, Room 345
Charlottesville, VA, 22902

To the members of the board,

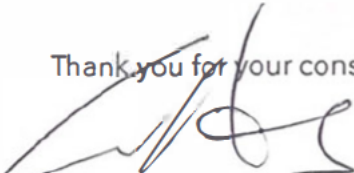
My name is Luke Harms, and I am a long-time resident of Albemarle county with two children, one in middle school and one in high school, who have been under the instruction of Albermarle County schools since each entered Kindergarten. While the experience has not been perfect and there have certainly been challenges, I have never encountered an ACPS employee or teacher who did not put the health, well-being, education, and social/emotional development of our students first and foremost in every discussion. We are lucky in this county to have teachers, administrators, counselors, office and auxiliary staff, substitutes, and maintenance and custodial workers who genuinely care about our kids, and I am grateful that there has not been a day that I have sent my kids to school and doubted that fact.

This student-first culture I have seen in the Albemarle County School System is the primary reason I am interested in serving on the school board. I am grateful for the experiences my children and I have had with ACPS, and I want to help to preserve the culture our teachers and administrators have built here. I also want to help shape and adapt the culture for the challenges our schools and our students are facing today and in the future. I believe in public education, and I want to be a part of empowering our educators to give our students the best public education they possibly can.

To that end, as a disabled veteran, a former federal government employee, a self-employed tradesman, a volunteer, a parent, and more, I have a wealth of diverse experience that I believe can be leveraged to provide a fresh,

constructive perspective on how to best empower our educators. As a veteran and former federal employee, I understand the unique challenges our military and government families face. While employed by the federal government, my primary role was doing extensive research and both qualitative and quantitative analysis. Additionally, I created and helped to create both individual classes as well as extensive curricula to assist other analysts with things like onboarding, personal and professional development, and cultural understanding. After retiring from federal service, I started a small business as a carpenter, which I have run successfully for multiple years. Through all of my experience though, I have come to understand what it means to work, to sacrifice, to build, to problem solve, to advocate, and to listen. I hope that you'll give me the opportunity to bring all of this experience to bear on the Albemarle County School Board.

Thank you for your consideration,



Luke Harms