

## POLITICAL ACTIVITIES

The Albemarle County School Board ("School Board") recognizes the right of its employees to engage in political activities.

The School Board also recognizes that school time and school property should not be used for partisan political purposes. Thus, ~~in his or her political~~when engaging in political activities, an employee may not:

- use the employee's ~~in his or her~~ position, employment status, or access within the School Division to further a political cause;
- engage in any activity supporting or opposing a candidate or political party while on duty, while on school property during school hours, or while representing the School Division;
- suggest in any manner that the School Division or any component of it supports or opposes a candidate for election to any office; or
- use any School Division property or resources to engage in any activity supporting or opposing a candidate for public office or a political party.

These restrictions are not intended to limit the rights of School Division employees to support or oppose any political candidate or party on their own time. Rahter, they are intended to minimize distractions from instruction, ~~to~~ assure that no public funds are used to support any candidate for public office, and ~~to~~ assure that the public is not given the false impression that the School Division supports or opposes any political candidate or party. School division employees who engage in political activities on their own time must make it clear that their views and actions represent their individual positions and do not represent the views of the School Division.

Teachers and other School Division employees providing political-based instruction must ensure that information provided is factual, non-partisan, and part of an approved and appropriate curriculum and that they do not express their personal political views

Adopted:	July 1, 1993
Amended:	May 27, 2010; September 13, 2012
Reviewed:	April 13, 2004; April 27, 2017

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Legal Ref: Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78