



Transportation Updates

School Board Business Meeting August 11, 2022



Strategic Plan: Learning for All

GOALS



Thriving Students



Affirming and Empowering Communities



Equitable, Transformative Resources

ACPS will attract, develop, and retain the highest quality staff; develop sustainable and modern facilities, infrastructure, and equipment; and distribute all resources in an equitable manner to transform learning experiences and opportunities

Safety First



Busses travel

14,000

miles

each day

13.8 Million

Safe Miles



'We Notice' Celebration
2022



Ridership Update

2021/22 School Year

- 8,200 - Requested Transportation
- 5,200 - Actual Ridership

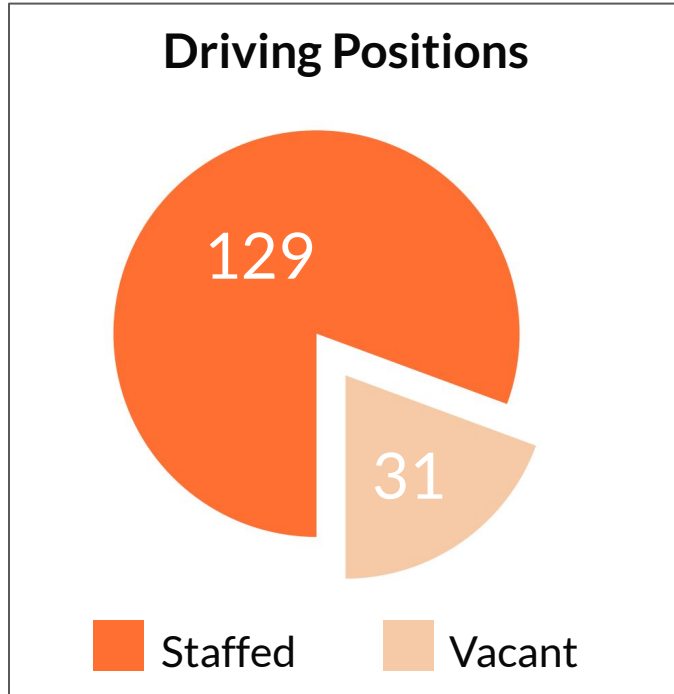
2022/23 School Year

- 9,977 - Requested Transportation
- ??? - Actual Ridership





Staffing Update



Position	Staffed	Vacancies
Home to School Driver	70	15
SPED Driver	33	1
Relief Driver	1	7
Activity Driver	3	4
Lead Driver	22	4
Total	129	31



Staffing Update (cont.)

Since July 1 to present:

- ❖ 7 Trainees in class (Note: Trainees enrolled in class in June 2022)
- ❖ 6 Resignations
- ❖ Increase student enrollment (Approx. 1,700)
- ❖ 5 route consolidations

Remaining Vacancies: 15



Driver Shortage - National Context

School Transportation
News

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Drivers News

'Staggering' Number of NSTA Members Short Bus Drivers by Over 10%

By **Ryan Gray** March 21, 2022



According to The National School Transportation Association, a severe shortage of school bus drivers, **compounded by the COVID-19 pandemic and competition from commercial businesses**, paints a very clear picture of how school bus operators are struggling to find bus drivers.

School Transportation News: March 21, 2022



Recent Recruitment Efforts



Bring a Friend to
Work Campaign

Sign-on Bonus

Monthly Training
Classes

Monthly Recruitment
Pop-ups in
Communities

Driver spotlights in
media interviews

Media Ads



Come Drive With Us!



- ❖ Salary Hiring Range: \$16.36 - \$20.62 / Per Hour, depending on education, experience and internal equity
- ❖ Full-time benefits including health insurance, VRS , and paid sick leave
- ❖ Paid Training
- ❖ Flexible Hours
- ❖ Ability to bring non-school-age children on the bus



Short Term Workable Solutions

Route Consolidation

Continuously evaluate routes and consolidate where possible

Validate Ridership

Remove students from manifest if they do not ride for 10 school days

Walk Zones

Create consistent walk zones at all schools.
Elem. : 0.5 mile
Secondary : 1 mile

Stacked Routing

Stacked routing on select routes where feasible



Next Steps

- ❖ Analyze bell schedules to include variable school schedules
- ❖ Researching feasibility of regional partnerships (i.e. CAT)
- ❖ Analyze bus driver position - design an 8 hour dual job position
- ❖ Joint RFP with city for consultant/study
- ❖ Rethinking all transportation structures



Changing Fleet



Electric School Busses (4)

- First two arriving September 2022
- Grant funded

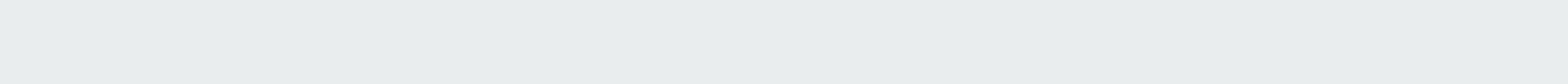


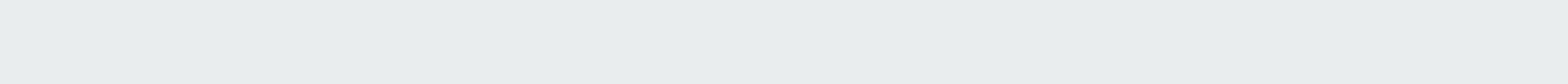
A-Type Busses (4)

- Arriving January 2023
- Doesn't require CDL License



QUESTIONS





Elementary Boundary Sizes

Hollymead	2.90 mi ²
Woodbrook	3.12 mi ²
Agnor-Hurt	4.00 mi ²
Greer	6.75 mi ²
Mountain View	19.24 mi ²
Baker Butler	23.59 mi ²
Murray	29.13 mi ²
Stony Point	42.32 mi ²
Broadus Wood	53.71mi ²
Meriwether Lewis	64.54mi ²
Brownsville	67.83 mi ²
Crozet	79.27mi ²
Scottsville	102.73 mi ²
Stone Robinson	108.19 mi ²
Red Hill	120.60 mi ²

